

Minutes of the Regular Meeting of the Board of Education  
Community Unit School District 201  
Westmont, DuPage County, Illinois

**September 26, 2023**

**CALL TO ORDER**

On September 26, 2023, at 6:03 p.m. President Hoover called to order the regular meeting of the Community Unit School District 201 Board of Education.

**Roll Call**

Members present: Adina Hoover, Whitney Rogers, Carlos Hevia, Angela Steketee, Kevin Marren, Leah Conover

Jessica Radogno entered the meeting at 6:41p.m.

Also present: Superintendent Jack Baldermann, Business Manager Anthony Ruelli, and the Superintendent's Administrative Assistant, Shannon Cossairt.

**Pledge of Allegiance**

Adina Hoover led the assembly in the Pledge of Allegiance.

**CLOSED SESSION**

Motion by Ms. Conover, second by Mr. Marren, to enter closed session to discuss personnel issues, student discipline, and review closed session minutes.

Ayes: Conover, Marren, Rogers, Steketee, Hevia, Hoover

Nays: None.

Motion Carried.

The Board entered closed session at 6:04 p.m.

The Board returned to open session at 6:39 p.m.

Due to the public hearing scheduled to start at 7:00 p.m. The Board will continue through the agenda until the published start time and proceed with the hearing. Once the hearing has closed the Board will continue where they left off on the agenda.

**APPROVAL OF MINUTES  
September 12, 2023**

Motion by Mr. Hevia, second by Mr. Marren, to approve the minutes of the September 12, 2023, regular meeting of the Board of Education, as presented.

Ayes: Conover, Marren, Rogers, Steketee, Hevia, Hoover

Nays: None.

Motion Carried.

**September 12, 2023  
Closed Session**

Motion by Ms. Conover, second by Mr. Hevia, to approve the minutes of the closed session of the September 12, 2023, regular meeting of the Board of Education.

Ayes: Conover, Marren, Rogers, Steketee, Hevia, Hoover

Nays: None.

Motion Carried.

None at this time.

**PUBLIC COMMENT**

No public comment given at this time.

**CONSENT AGENDA**

Motion by Mr. Hevia, second by Mr. Marren, to approve the Consent Agenda as presented.

1. Personnel Recommendations
2. Approval of September 2023 Expenditure Report
3. Ratification of August 2023 Regular Payroll
4. Approval of WHS Student

Ayes: Marren, Rogers, Steketee, Hevia, Hoover Conover

Nays: None

Motion Carried.

Jessica Radogno, Board member, entered the meeting at 6:41 p.m.

**INFORMATION/DISCUSSION**

**Substitute Rates**

Currently the District is experiencing a substitute shortage. Administration is working tirelessly to make sure each building is fully staffed. The District would like to increase the sub pool, and one way of trying to do that is by increasing our sub pay. The District is asking for the daily rate to increase to \$160 for both teachers and teaching assistant subs. The long-term rate would be \$260 per day for teachers and \$200 per day for teaching assistants, after 10 days.

**New AP Course Proposal**

Westmont High School would like to introduce a new course next year entitled AP Computer Science Principles. The course would be an increase in 0.2 FTE.

The Board took a brief break from 6:57 p.m. to 7:00 p.m.

**PUBLIC HEARING ON  
2023-2024 BUDGET**

Adina Hoover, the President of the Board of Education, calls the Public Hearing to order regarding the proposed 2023-2024 Budget at 7:00 p.m.

Anthony Ruelli, CSBO, gave a presentation to the Board for the Fiscal Year 2023-24 Budget. He reviewed the budget timeline, an FY23 analysis, unaudited actuals, and a review of the FY 24 assumptions of revenue and expenditures.

The President asks if there are additional comments from the members of the Board of Education regarding the proposed 2023-2024 Budget. Mr. Ruelli answers some questions regarding the HVAC expenditures that rolled over from FY23.

The President asks if there are any public comments concerning the proposed 2023-2024 Budget.

There are no public comments concerning the budget.

The President then declares the Public Hearing on the proposed 2023-2024 Budget is closed at 7:19 p.m.

The Board will continue with the order of the agenda starting with item G-3.

**DISCUSSION ITEMS**

**Presentation of ISBE Salary  
Compensation Report**

Per school code the District needs to present administrator and certified staff salary and benefits at a Board meeting before posting on the website. This information is also shared with ISBE.

**Presentation of IMRF Salary  
Compensation Report**

Per school code the District needs to present all IMRF employees whose salary and benefits package exceeds \$75,000 per year. The compensation report will be posted on the District website

**Presentation of Salary  
Compensation Report for All  
Employees**

The Board has asked for a report that shows compensation for all employees. The report will be posted on the District website.

**ACTION ITEMS**

**Adoption of 2022-2023 Budget**

Motion by Mr. Hevia, second by Ms. Conover,  
**WHEREAS** the Board of Education of Community Unit School District No. 201, County of DuPage, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

**AND WHEREAS** a public hearing was held as to such budget on the twenty-sixth day of September 2023, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

**NOW, THEREFORE,** Be it resolved by the Board of Education of said district as follows:

**Section 1:** That the fiscal year of this School District be and the same hereby is fixed and declared to be beginning July 1, 2023, and ending June 30, 2024.

**Section 2:** That the following budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

Ayes: Rogers, Steketee, Hevia, Radogno, Hoover, Conover, Marren

Nays: None.

Motion Carried.

**Approval of Substitute Daily Pay Rate Increase**

Motion by Ms. Steketee, second by Mr. Marren, the daily substitute pay rate of \$160 per day and the long-term teacher substitute rate of \$260 per day.

Ayes: Steketee, Hevia, Radogno, Hoover, Conover, Marren, Rogers

Nays: None.

Motion Carried.

**Board Action on Closed Session Minutes**

Motion by Ms. Conover, second by Mr. Marren, to approve the Board Actin on closed session minutes, as presented.

Ayes: Hevia, Radogno, Hoover, Conover, Marren, Rogers, Steketee

Nays: None.

Motion Carried.

**Destruction of Verbatim Closed Session Minutes**

Motion by Ms. Radogno, second by Mr. Marren, to approve the destruction of the verbatim closed session minutes from September 2021 through February 2022.

Ayes: Radogno, Hoover, Conover, Marren, Rogers, Steketee, Hevia

Nays: None.

Motion Carried.

**SUPERINTENDENT'S REPORT**

**Communications**

Superintendent Baldermann shared a brief presentation with the Board which included a WHS celebration. Superintendent Baldermann gave a brief update of all the schools.

**FOIA**

FOIA requests are shared in BoardDocs.

**BOARD REPORTS**

Ms. Hoover would like to compliment the band, they sounded amazing at Homecoming.

Ms. Hoover conducted a straw poll of how the Board would like to present and review the Equity Audit. The Board will have a special committee meeting to review the audit. Date will be finalized in the next week.

Ms. Steketee would like to give a shout out about Homecoming Week. She would like to thank everyone involved; it was a blast.

Mr. Hevia would like to thank everyone involved for the BPAC event.

**PUBLIC COMMENT**

Public comment was given by Heather Booth and Dana Hajak.

**FUTURE MEETINGS/EVENTS**

SIP Day - Early dismissal times for students  
September 27

Elementary PTO Meeting  
October 3, 7:00 pm  
Manning

Elementary Dodgeball Extravaganza  
October 5, 4:30 pm  
Manning

Pre-School Screening (please call South School to schedule an appointment)  
October 6

No School  
October 9

CUSD 201 Regular Board Meeting  
October 10, 6:00 pm  
Village Hall

CLOSED SESSION

None at this time.

COMMUNICATIONS

None at this time.

ADJOURNMENT

Motion by Ms. Steketee, second by Mr. Marren, to adjourn the September 26, 2023, regular meeting of the Board of Education at 7:48 p.m.

Motion unanimously passed.

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Adina Hoover  
President, Board of Education  
School District 201  
Westmont, DuPage County, Illinois

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Angela Steketee  
Secretary, Board of Education  
School District 201  
Westmont, DuPage County, Illinois